

Debby Bergh

Strategy and Core Values Coach

Debby is a successful accredited coach who has worked with organizations, trade organizations and businesses to develop their strategic direction. She also works with executive directors and senior managers to help them clarify their values, goals and strategies to achieve them.

As a strategic planner, Debby is adept at guiding organizations through a process of identifying their strengths and the key trends in the environment that impacts their organization. She also addresses how they might respond to those trends to develop their long-range goals along with strategies and benchmarks for measuring success. She energizes leadership about their role in achieving success and how the strategic plan will tie to operational plans and budgets.

Debby also works with groups to clarify meeting objectives, assure that everyone is heard and keep meetings on track so that the desired outcomes are achieved. She is particularly adept at helping groups wrestle with thorny issues, making sure the group is clear about what was and wasn't decided and what the next steps are.



Debby Bergh

Planner and Strategist

Since 1995, Debby has been an organizational development consultant, specializing in strategic planning, board development, and group facilitation. Through her coaching, she also offers strategic planning for individuals as they seek to align their values with their role in an organization, or potentially to make a career change. Her mission is to increase the capacity of organizations and individuals to define and create their futures.

In addition to her time as an independent consultant and coach, Debby has served on many Boards of Directors, and is currently the Board Chair of Audubon Vermont. She holds a Bachelors degree from Smith College and an ACC accreditation from the International Coaching Federation.

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